

# Kids' Ministry Training Video 7: Building Team

Working in teams is a great blessing. They help provide ministry sustainability, effectiveness, and creativity as each person brings the gifts that God has given them to contribute to the team. Together, teams can achieve more than what any individual could achieve on their own.

## Building a strong team with new volunteers

Finding new volunteers isn't just the job of the team leader. Each person on the team has responsibility for thinking about the new volunteers they are raising up. As you approach potential new volunteers, consider the following:

- ❑ **Vision.** Many of us communicate the what and how of what we do, but far more compelling is the why. New volunteers need to know why you are so passionate about kids' ministry!
- ❑ **Q&A.** Potential volunteers will have different kinds of questions. Some will ask questions around vision, others about who else is involved, and still others around the support that will be provided. Be ready, as best you can to help answer these questions as they come up.
- ❑ **Ask.** Sometimes new volunteers are not recruited, simply because we don't ask! Don't assume someone's answer until you have asked them. Be creative and brainstorm different ways people could be involved, either in frequency, role or level of responsibility.

## Building a strong team by supporting each other

We all know children's ministry is important, and we need strong teams to build effective children's ministries! Every member of the team can play a role in supporting one another and building up the team.

- ❑ **Appreciation.** Showing appreciation for one another is important. Be intentional about thanking and appreciating others in your team. Appreciation is best when it's specific, generous and genuine.
- ❑ **Communication.** When we communicate well, teams operate more effectively. Decide what means of communication works best for your team, then make sure you are frequently talking to each other.
- ❑ **Shared Experiences.** This could mean pulling off a big event, travelling to a conference, or reading a book and talking about it together. Shared experiences give your team stories and common language.

## Further Reading

Podcast: <https://www.lifeway.com/kidsministry/2017/10/05/top-tips-for-enlistment-recruitment/>

Building Strong Teams <http://baptistcfm.org.au/leadership-development-2/personal-development/>

Building a Team (Children's Ministry Guides Series) Andy Back

### Questions for Your Team

- Is our whole team sharing the responsibility of thinking about potential new volunteers?
- How well do we share our vision for children's ministry with our whole church and potential volunteers?
- Who could we invite to join our team?
- What would make our team stronger? Can we develop our appreciation, communication or shared experiences?